



TEAM

TEACHER EDUCATORS AND MENTORS

**SCHOOL
LEADER
TALKS**

The 2nd Year: Lessons Learned Since 2014

Moderator: Lisa Mangum, LPSB District Liaison

Speakers:

**Jana Comstock, Principal
Glen View Elementary School**

**Michelle Thrower, Principal
Cypress Springs Elementary School**



Glen View Elementary

Jana Comstock, Principal

- School Mentor Team has doubled in size to a solid team of 9
- Addition of special education mentor to school team
- Jennifer Martin, 2014-2015 mentor, now Glen View Teacher Coordinator
- Emily Allen, 2014-2015 intern, remains at school as 2nd grade teacher
- Lisa Mangum, 2014-2015 Principal, now District Liaison





Cypress Springs Elementary

Michelle Thrower, Principal

- School Mentor Team has doubled in size
- Addition of special education mentor to school team
- Shavonda Washington, 2014-2015 intern, hired immediately as 5th ELA teacher (Note: she earned all 4 ratings on fall 2015 COMPASS)
- Kirsten Blake & Laura Davidson, both 2015-2016 interns, hired last week by Cypress Springs!





The TEAM Model

Think back to August 2014, when it was just a pilot! How have you seen the clinical residency program transform into what it is today?





The TEAM Model

How has the clinical residency program changed your hiring process of new teachers?





The TEAM Model

What are the major advantages of hiring former clinical interns as new teachers?





The TEAM Model

After two years, your schools
continue to participate in the TEAM
Model Clinical Residency Program.

Why?





The TEAM Model

What are some of the key ingredients to the TEAM Model that you feel make the clinical residency program work in your school?





The TEAM Model

In what ways have you seen your
mentors grow professionally?





The TEAM Model

What have been the greatest benefits to your school participating in the Louisiana Tech clinical residency program?





The TEAM Model

QUESTIONS?

